



UCB Patient Safety (PS) PharmD Fellowship Program

Program Guide and Application Information
2021-2023



Message from **Executive Sponsor**

At UCB, everything we do starts with a simple question: “How will this create value for people living with severe diseases?” Our ambition is to transform the lives of people living with severe diseases. We focus on neurology, immunology, and rare diseases – putting patients at the center of our world. We are Inspired by Patients. Driven by Science. These are not only words, but are the cornerstone of our patient value culture at UCB. With a diverse portfolio of marketed products and a deep pipeline of new assets in discovery and early clinical stages, UCB measures success by the value we can deliver with our solutions.

As we continue to build on previous successes, we are committed to scientific innovation and organizational agility to keep pace with the evolving healthcare landscape. To succeed in this commitment, talent is key. We focus on developing talent with the competencies, skills, and capabilities needed to successfully deliver patient value in this complex environment.

The UCB Patient Safety Fellowship is designed to provide graduates with the opportunity to learn and experience all aspects of Pharmacovigilance and Patient Safety under the mentorship of experienced Pharmacovigilance experts. It will also provide a window into drug development and the workings of a mid-sized company as Patient Safety works closely with most Pharma disciplines and is critical throughout the entire product lifecycle. Patient Safety and pharmacovigilance are fundamental as they focus on maintaining a positive benefit risk for products throughout the lifecycle from First in Human studies to mature marketed products. This involves safety oversight, safety signal detection and assessment, risk management, safety reporting and regulatory compliance. There will also be the opportunity to spend some time in another discipline of interest.

If you have the desire to work in a biopharmaceutical company with a focus on patient value, innovation and agility, and commitment to staff development, I encourage you to apply for a UCB Patient Safety Fellowship.

- Mary McHale
Head of Patient Safety

UCB, founded in 1928 by Emmanuel Janssen, is a global biopharmaceutical company focused on severe diseases that have significant unmet needs. With a team of approximately 7,900 employees and operations in nearly 40 countries, UCB is investing more than a quarter of its revenue in cutting-edge scientific research to meet unmet patient needs. Global headquarters are in Brussels, Belgium, with U.S. headquarters in Atlanta, Georgia. Additional U.S. UCB sites are located across Massachusetts, North Carolina, Washington, and Washington, D.C.

Working for us you'll discover a place where you can grow and express your full potential by pushing the boundaries while living the life you want. Our aim is to provide an optimal individual experience by caring about and valuing our employees – just as we do for the patients we serve. It's with respect and awareness that we care for our diverse group of employees around the world.

We **support and promote the well-being of our people** and instigate work-life balance initiatives across our sites adapted to local needs. We are also strongly committed to a **culture of integrity, transparency** and **ethical leadership** and take **our responsibility to the planet** very seriously.

Our Areas of Focus



Neurology



Immunology



Bone

Our People

~40
countries


7.9K
employees

more than
70
nationalities

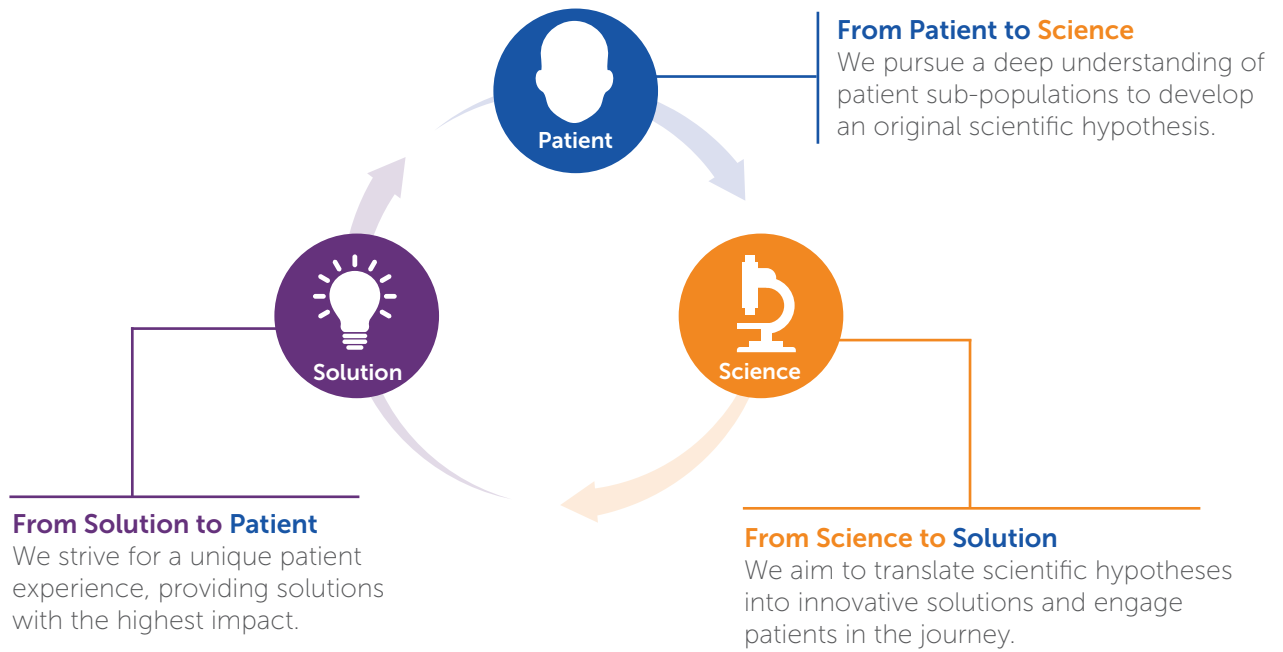


3.5M patients use our medicines
around the world

Everything we
do starts with
one question:

“How will
this create
value for
people
living with
severe
diseases?”

We put patients at the heart of everything we do





UCB is connecting science in new ways to illuminate the biological pathways involved in severe diseases. Our researchers are developing a range of novel chemical entities (NCEs) and novel biological entities (NBEs) to improve people’s lives.

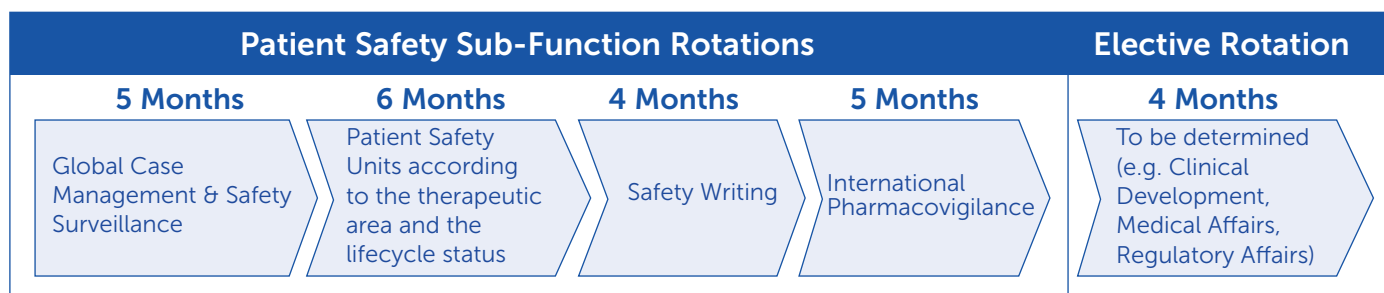
The UCB pipeline delivers:

- A promising portfolio targeting severe diseases and addressing unmet medical needs
- Focus on neurological and immunological diseases
- More convenient and effective treatments for patients and specialists

UCB Patient Safety (PS) PharmD Fellowship Program

The Patient Safety Fellowship is a 2-year program located at the U.S. Headquarters in Smyrna, Georgia (a suburb of Atlanta) or Research Triangle Park in Durham-Raleigh, North Carolina. Although the role is U.S. based, the safety fellow will interact with cross-functional global teams for exposure to global safety strategies.

The fellowship will include rotations within the various sub-functions of Patient Safety, with the additional opportunity for a four-month elective rotation in an area outside of safety prior to completing the fellowship. These rotations will provide the safety fellow with ample opportunity for exposure to and experience with all aspects of patient safety. The final four months of the fellowship will allow the safety fellow to choose a specific rotation (e.g. Clinical Development), to gain additional insights from the outside in.



Essential Functions & Responsibilities

- Responsibility for input into the safety management of assigned products, which includes signal detection, signal assessment, benefit risk evaluation, analysis of individual cases, preparation of aggregate reports, input into safety risk management deliverables, and responding to requests from health authorities. Review of UCB deliverables is also part of the responsibilities.
- Will work on tasks assigned by his/her line manager and by the safety lead or equivalent for the product(s) which can include some or all of the above as well as working with the Patient Value Solutions (PVs) or Established Brand Units (EBUs) on specific missions, clinical trials or submissions.
- May be required to work on multiple products at various lifecycle stages, depending upon the needs.

What's unique about the Patient Safety Fellowship?

The Patient Safety Fellowship at UCB will offer a unique opportunity to work in an environment that is truly patient focused, creative, flexible, and agile, with an exciting and promising pipeline of drugs.

The fellowship will foster the necessary technical skills, competencies, overall personal development, and critical thinking skills required to become a best-in-class safety professional ready for a career in a variety of settings. Following two years at UCB, the fellow will have the experience to start a career in safety. In addition, this fellowship will be offered in collaboration with the Industry Pharmacists Organization (IPhO). Through IPhO, the fellow can gain exposure to broader networking and leadership opportunities for pharmacists in industry.

Benefits of the IPhO partnership include:

- **Organizational Leadership:** Fellow will be a member of the IPhO National Fellows Council (NFC), with opportunities to develop and practice cross-functional leadership skills in the following committees: Fellows Development, Student Development, & Professional Programming.
- **Professional Development:** As a part of the IPhO NFC, the fellow will have access to fellow-targeted career development programming, such as webinars and live events.
- **Publication Opportunities:** Fellow can publish a poster/paper/article in conjunction with an IPhO leadership team member
- **Networking Opportunities:** As a part of the IPhO NFC, the fellow will have the opportunity to network with over 70 fellows across the country in various functional areas, along with exclusive access to a Fellows Directory of over 350 current fellows.
- **Teaching Experience:** Fellow will have an opportunity to be an instructor for IPhO Institute for Pharmaceutical Industry Learning (webinars), as well as provide guidance to hundreds of student pharmacists at nearly 90 IPhO chapters.
- **Mentorship:** Fellow will receive mentorship from IPhO leadership, including priority access to IPhO's network of advisors through Mentor Match, a system containing nearly 2,000 established industry pharmacists ready to assist with fellow career development.



Application Process

The Fellow will be selected on a nationally competitive basis, and candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2021. The fellowship offers a competitive salary and benefits package.

Requirements

- Doctor of Pharmacy degree (Pharm D)
- Graduate of an accredited and nationally recognized pharmacy school
- U.S. citizen or permanent resident

Qualifications

- Ability to work in a cross-cultural team environment and build effective partnerships;
- Ability to work independently;
- Flexible, able to cope with changing priorities, ability to handle uncertainty;
- Take initiative to successfully drive team goals;
- Complete work in a proactive manner;
- Excellent oral/written skills in English with an ability to write/edit scientific reports;
- Able to understand and analyze clinical and medical data;
- Well organized, structured, with a logic approach to issues raised.

How to apply

This fellowship position may only be applied for through the IPhO FellowMatch service:

https://www.industrypharmacist.org/fm_landing.php

A letter of intent and CV should be submitted through the FellowMatch portal. Two letters of recommendation are to be emailed directly to Catherine Wilputte (catherine.wilputte@ucb.com).

The application deadline is **November 6, 2020**.

Applications will be reviewed on a rolling basis, and applicants are encouraged to submit their materials on FellowMatch accordingly.

Contact Information

Address your cover letter and letters of recommendation to Catherine Wilputte

Catherine Wilputte

Head of Pharmacovigilance Excellence

UCB PS Fellowship Program Director

For questions regarding the Fellowship program, contact Catherine Wilputte at catherine.wilputte@ucb.com

The PS fellowship program is a new program at UCB whose purpose is to attract and develop talented people to become the next generation of Safety Leaders. The program has been built to provide a deep understanding on the diverse patient safety critical activities as well as to provide global and local exposure to the fellow. The program aims to develop either the leadership competencies and the safety technical competencies of the fellow.

- Catherine Wilputte

Head of Pharmacovigilance Excellence, UCB PS Fellowship Program Director





UCB Atlanta Campus

The UCB Atlanta campus stands as a symbol of our long-term commitment to the Atlanta business community. Since opening our doors in 1994, this beautiful campus has grown from a handful of people to approximately 400 employees today. UCB is the largest biopharmaceutical company with a U.S. headquarters in the Atlanta area. We are conveniently located just a short drive from the heart of downtown Atlanta. Considered the capital of southern business, metro Atlanta is a thriving corporate hub which continues to attract top companies to the area, boosting the local economy and growing the population, which now exceeds 6 million people. Our proximity and easy access to Hartsfield-Jackson International Airport, one of the largest airports in the world, is key for UCB's global reach.

UCB Raleigh Campus

UCB has benefitted from a presence in the Research Triangle Park in North Carolina since 2001. The site in Raleigh is an integral part of UCB's vision to provide superior and sustainable value to patients with severe diseases. We are a dynamic workforce that is diversified with talented individuals, who bring a vibrant work environment and vitality to the RTP biotechnical area. From drug development, patient safety, and quality perspective, UCB BioSciences' employees continue to bring differentiated medicines to patients and physicians. UCB Biosciences is proud to partner with academic institutions, like-minded businesses, as well as local and state government agencies. UCB has approximately 250 employees at its location in Raleigh. RTP is the largest and most prominent high-tech research and development park in the United States. Our proximity and easy access to Raleigh-Durham International Airport is key for UCB's global reach.