



Michele Ehler U.S. Talent Lead UCB Joined UCB in February 2013

Michele Ehler is Country Lead for U.S. Talent at UCB, leading the Human Resource function.

Prior to leading U.S. Talent, Michele made an impact supporting the Global Epilepsy organization and U.S. Immunology team as a strategic Talent Partner. Michele was instrumental in ensuring the Immunology team was fully staffed, engaged, and ready to successfully launch BIMZELX in the U.S. She completed a 3-year international assignment, working at UCB headquarters in Belgium, focusing on Learning Transformation. Michele has also supported Global Regulatory Affairs (GRA) and Global Clinical Science and Operations (GCSO) as a strategic Talent Partner. She began her career at UCB focusing on U.S. Learning and <u>D</u>evelopment.

Prior to joining UCB in 2013, Michele worked in Talent Management for Target, including living in India, as well as leading Global Employee Surveys at The Dow Chemical Company. Michele is a veteran of the United States Navy, having served for 5-years on active duty, including a tour living in Italy.

Michele was named a Rising Star by the Healthcare Women's Business Association (HBA) in 2015. She was recognized with an Ethical Leadership award by UCB in 2022.

Michele is passionate about Diversity, Equity, Inclusion and Belonging, and is a Certified Diversity Professional from the National Diversity Council (NDCCDP). She is also a Certified Professional in Human Resources, through the Society for Human Resource Management (SHRM-CP).

Michele holds a Master of Science degree in Industrial/Organizational Psychology from the University of Wisconsin (Oshkosh, Wisconsin) and a Bachelor of Arts degree in Psychology from St. Mary's College of Maryland (St. Mary's City, Maryland).

Michele enjoys riding her Peloton bike, reading, and spending time with her family.